



香港藝術節
Hong Kong Arts Festival

2026 香港藝術節 - 外展部實習計劃 (特別項目)

實習期：2026 年 1 月至 8 月

要求

本公司現正招募優秀的本地大專生，申請人須具備以下條件：

- 對表演藝術有基本認識
- 在學大專生，主修學科不限
- 良好粵語及英語對話及中英文寫作能力
- 主動、適應力強、有創意、學習能力佳、富團隊精神
- 熟悉電腦軟件操作，如 MS Word、Excel 及中文文書處理
- 有活動或項目策劃經驗較佳
- 懂圖像設計者較佳
- 每週工作最少 8 小時，總實習時數不少於 200 小時，偶爾須於恆常辦公時間以外工作

是次獲選的實習生或須於 2026 年 7 月或 8 月赴海外支援文化交流團，為期約一周。

計劃特色

獲取錄之實習生將被分配到不同的外展項目中工作，項目包括青少年之友計劃、香港藝術節加料節目及各外展計劃（包括文化交流團），參與藝術推廣及教育、活動宣傳及籌備，以及在香港藝術節期間體驗大型活動的運作；而實習期亦將按所屬的外展項目需求而定。實習生將透過實際工作及培訓，認識到藝術行政行業及其運作，在主管的指導下參與團隊的日常工作及項目，吸取工作經驗。主管亦會評核實習生的表現並給予意見，讓實習生了解自己的長處及潛能，有助未來的事業發展。

於實習期間，所屬部門會為實習生提供全面的支援及協助。表現優異的實習生於完成實習後，可獲發推薦信，畢業後將獲優先考慮加入外展團隊。

招募時間表

| | |
|--------|---|
| 開始接受報名 | 2025 年 11 月 26 日(三) |
| 截止報名 | 2025 年 12 月 10 日(三) |
| 面試 | 2025 年 12 月 15 日(一)至 12 月 19 日(五) |
| 獲選通知 | 2025 年 12 月下旬 |
| 實習期 | 2026 年 1 月至 8 月 (一星期至少工作一天，實際實習期將與獲選者另議) |

申請須知

此實習計劃會根據《最低工資條例》(第 608 章)豁免法定最低工資。

工作經驗學員須就獲豁免學生僱用期作出法定聲明及簽署並提交「工作經驗學員」身份確認書。**津貼**：在法定最低工資豁免期間，工作經驗學員每個工作日(8 小時)可獲 100 港元作膳食和交通津貼。

學生也可以申請為**實習學員**，以完成課程的必修或選修部分。學生須簽署並提交「實習學員」身份確認書，並協助安排其教育機構認可此實習計劃的文件。**津貼**：不適用。

豁免法定最低工資之詳情請參閱：<https://www.labour.gov.hk/tc/erb/smw esi wes.htm>

申請方法

請將個人履歷於 **2025 年 12 月 10 日(三)** 或之前電郵至 afyfs@hkaf.org (主旨請註明「2026 香港藝術節 - 外展部實習計劃」)。

備註：申請者如在 **2025 年 12 月 19 日(五)** 前未獲邀參加面試，可視作落選。落選者將不獲個別通知。

查詢

熱線：2824 2203

電郵：afyfs@hkaf.org



香港藝術節 Hong Kong Arts Festival

2026 Hong Kong Arts Festival – Outreach Internship Programme (Special Project)

Internship period: January – August 2026

Requirements

We are looking for high-calibre students from Hong Kong tertiary institutions who meet the following criteria:

- Basic knowledge of performing arts
- Current tertiary students (all majors welcome)
- Good communication skills in Chinese (Cantonese) and English
- Proactive, flexible, creative and capable to learn quickly, and a good team player
- Familiar with software such as MS Word, Excel & Chinese Word Processing
- Experience of event and project management is an advantage
- Knowledge of graphic design is an advantage
- Participants are normally required to work 8 hours per week and minimum 200 hours in total. May need to work outside normal office hours occasionally.

Successful candidates may be required to assist in the Cultural Exchange Tour overseas for approximately one week during July or August 2026.

Programme Features

Interns will work closely with the Outreach team on projects including Young Friends, Festival PLUS and other education and outreach projects (including Cultural Exchange Tour). Based on the project demands, we offer a six-month or seven-month programme which provide exposure for interns to arts administration and knowledge of operations through practical work and training such as arts education and promotion, and event planning and execution. Interns will be attached to a team for hands-on experience working on assignments and projects under the coaching of supervisors. Supervisors will provide feedback on performance to help interns identify their strengths and potential for future career development.

The team will offer interns full support to facilitate learning throughout the programme. Outstanding interns will be given a reference letter and will be at an advantage should there be vacancies to join the outreach team after graduation.

Recruitment Calendar

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|-------------------|--|
| Enrolment starts | 26 November 2025 (Wed) |
| Application ends | 10 December 2025 (Wed) |
| Interviews | 15 December (Mon) – 19 December 2025 (Fri) |
| Results announced | Late December 2025 |
| Internship period | January – August 2026 (At least one day per week, the exact internship period will be confirmed before the appointment) |

Application Notes

This internship is under exemption from Statutory Minimum Wage under the Minimum Wage Ordinance (Cap. 608).

Work experience students will be required to sign and submit the Statutory declaration made by a work experience student for a period of exempt student employment and Confirmation of student status for “work experience student”. **Allowance:** \$100 meal and transportation allowance will be provided per working day (8 hours) for work experience students during the period of exemption from Statutory Minimum Wage.

Students may also apply for **credit-bearing internships** as student interns to fulfil the compulsory or elective component of their course. They will be required to sign and submit Confirmation of “student intern” status and arrange necessary documents with their education institutions. Allowance: Not applicable.

For details of the exemption, please visit
<https://www.labour.gov.hk/eng/erb/smw esi wes.htm>

Application Method

Please send your CV to afyfs@hkaf.org **by 10 December 2025 (Wed)** with the email subject “2026 Hong Kong Arts Festival - Outreach Internship Programme (Special Project)”

Remarks: Applicants not invited for interview before 19 December 2025 (Fri) may assume their applications unsuccessful.

Enquiries

Hotline: 2824 2203

Email: afyfs@hkaf.org