



Established in 1981 and incorporated in 2001 as a charitable non-profit organisation, the Hong Kong Dance Company (HKDance) receives financial support from the Hong Kong Special Administrative Region Government, as well as funding and sponsorship from foundations, corporations and individual patrons. As one of Hong Kong's major performing art companies, HKDance is committed to presenting high-quality dance productions rooted in Chinese aesthetics, contemporary artistic vision and Hong Kong character.

HKDance is seeking a visionary and passionate leader who shares the Company's ambitions to serve as its Executive Director.

EXECUTIVE DIRECTOR (行政總監)

Responsibilities and Ambitions

- Co-lead the Company's strategic development and artistic vision with the Artistic Director, contributing to its long-term development.
- Translate the Company's strategic priorities into KPIs aligned with the Hong Kong SAR Government's cultural policies under the Five-Year Plan.
- To ensure the Company meets with the governance requirement of Culture, Sports and Tourism Bureau, HKSAR Government
- Drive entrepreneurial growth and sound returns through art programmes, education initiatives, sponsorships and strategic partnerships.
- Uphold high standards of financial and administrative governance in accordance with policies established by the Company's Board of Directors.
- Lead cross-functional teams in delivering programmes and projects to a high standard and in a professional manner.
- Build and cultivate networks with cultural partners, commercial organisations and institutions to foster innovation and strengthen the Company's capabilities.
- Oversee the Company's day-to-day operations.
- Develop trusted relationships with Government departments, major sponsors and donors, and other stakeholders.
- Serve as Secretary to the Board and perform other related duties as required.

Qualifications and Qualities

- A degree or higher qualification.
- At least 15 years of solid management experience, including at least five years in a senior management position in an NGO, public entity or commercial sectors.



- A proven track record of leading organisations to sustained growth, with the ability to drive corporate development, business portfolio, fundraising and audience development.
- Established networks across Hong Kong, Mainland China and international arts, social and commercial sectors.
- Strong leadership skills, an entrepreneurial mindset and a commitment to creating impact through the arts.
- Excellent written and spoken English and Chinese, including Cantonese and Putonghua.
- Excellent communication and interpersonal skills.
- Knowledge of Chinese culture, business development and ESG is preferred.

Salary and Benefits

Salary will be commensurate with the successful candidate's qualifications and experience. Benefits include rest days, annual leave, medical insurance and MPF contributions.

Application

Applicants should submit their applications, stating their expected salary, by **Monday, 16 November 2026**. Applications may be emailed to chairman@hkdance.com or sent by post to:

The Chairman

Hong Kong Dance Company
4/F, Sheung Wan Municipal Services Building
345 Queen's Road Central
Hong Kong

Please mark the envelope **"Application for the position of Executive Director"**.

All CVs and related information will be used strictly for recruitment purposes and will not be disclosed.

Enquiries : 3103 1888

Website : www.hkdance.com